

**In reflecting on the evidence you have gathered for your standard, what observations have you made about what Foothill could do over the next 4-6 years do to improve student learning and achievement?**

**Respondents (26)**

- Improve Pathways to Student Completion (3)
- Duties and Responsibilities are Unclear and Burdensome (2)
- Student Support
  - Technology improvement (2)
  - Customer service (3)
  - Learn from students (2)
- Improved Hiring Practices
  - Recruitment Diversity (3)
  - Fairness in Hiring (2)
  - Professional Development (3)
  - Onboarding (2)
- Timing
  - Faculty time to collaborate and innovate (3)
  - Get jobs done (2)
  - More Faculty Presence on Campus (2)
- Communication
  - With Each Other (2)
  - Results and Progress (2)
  - Among Faculty (3)
- Governance
  - Restructure (2)
  - Build Trust (2)
- Culture
  - Innovation (2)
  - Trust (3)
  - Evidence (2)
- Student Services
  - Centralized services (2)
  - More Student Focused (3)